

WE'RE HIRING

San Mateo County Transit District

1250 San Carlos Ave.
San Carlos, CA 94070

650-508-6200 | smctd.com

The District provides a comprehensive benefits package that offers choice, affordability, and flexibility for employees at different stages of their lives. As part of a total compensation package, we offer medical, dental, vision, life and disability insurances, CalPERS retirement program, flexible spending account plans, and wellness benefits that strive to positively impact the health and lives of our employees so we can be a healthier, happier, and more productive team.



San Mateo County
TRANSIT DISTRICT

TOP TEN BENEFIT HIGHLIGHTS

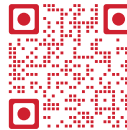
- Medical Benefits (90% premium covered by the District)
- Dental Benefits (100% premium covered by the District)
- Vision Benefits (100% premium covered by the District)
- Life Insurance (100% premium covered by the District)
- CalPERS Retirement and Retiree Medical Coverage
- Tuition Reimbursement – up to \$5250 per year
- PTO Benefit – Accrual of 21 Days per year for Non-Exempt and 26 Days per year for Exempt
- Seven Observed Holidays and Up to Five Floating Holidays
- EAP Program
- Free Transportation for employees

OTHER BENEFITS THE DISTRICT OFFERS ARE

- Healthcare and Dependent Care FSA (pre tax)
- Computer purchase Loan Program
- Supplemental Life Insurance (optional)
- Weight Watchers Program
- Mission Square & Nationwide Deferred Compensation 457 programs
- Retiree Health Savings Plan (RHS)
- Employee Clean Commute Program (ECC)

APPLY TODAY

CALTRAIN



SAMTRANS



SAN MATEO COUNTY TRANSPORTATION AUTHORITY

