RESOLUTION NO. 1989 - 8

SAN MATEO COUNTY TRANSPORTATION AUTHORITY

* * *

ADOPTING EQUAL EMPLOYMENT OPPORTUNITY POLICY OF THE SAN MATEO COUNTY TRANSPORTATION AUTHORITY

WHEREAS, the San Mateo County Transportation Authority desires to establish a policy assuring compliance with all applicable federal and State laws and regulations requiring equal opportunity in employment and prohibiting employment discrimination; and

WHEREAS, the Authority staff has formulated such a policy statement.

NOW, THEREFORE, BE IT RESOLVED by the San Mateo County Transportation Authority that the Equal Employment Opportunity Policy Statement, attached hereto as Exhibit A and incorporated herein by this reference, hereby is approved and adopted.

Regularly passed and adopted this 1st day of June, 1989, by the following vote:

AYES: Baker, Dudley, Huening, Miller, Teglia Fitzgerald

NOES: Griffin (arrived at 5:30 p.m.)

ABSENT:

Chairperson, San Mateo County Transportation Authority

ATTEST:

Secretary

EXHIBIT A

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

The San Mateo County Transportation Authority ("Authority") shall comply with all applicable federal and State laws and regulations requiring equal opportunity in employment and prohibiting employment discrimination. To this end, the Authority shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, physical handicap or national origin. The Authority shall take affirmative actions to ensure that applicants are employed, and that employees are treated during their employment, without regard to their race, religion, color, sex, physical handicap or national origin. Such actions shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; lay-off or termination; raise of pay or other forms of compensation; and selection for training, including apprenticeship.

The Authority shall include a provision setting forth the foregoing requirements in all contracts that the Authority executes with third parties, except for contracts to procure standard commercial supplies or raw materials.